DBID: 349105 and Audit Id: 45799 Audit Type: Full Audit Audit Date : 20/04/2016



Auditee :	Yiwu Yaxing Weaving Mill Co.,ltd
Audit Date From :	20/04/2016
Audit Date To :	21/04/2016
Expiry Date of the Audit :	20/04/2017
Auditing Company:	ABS
Auditor's Name(s) :	Chaofei SHEN(Lead)
Auditing Branch (if applicable):	



BSCI Audit Summary Report



This is an extract of the on line Audit Report. The complete report is available in the BSCI Platform.

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DBID: 349105 and Audit Id: 45799 Audit Type: Full Audit Audit Date : 20/04/2016



Rating Definitions



Rating	A combination of ratings per performance area where:	Consequence
A OUTSTANDING	o Minimum 7 performance area rated A o No Performance area rated C, D or E These are three examples: A A A A A A A A A A A A A A A A A A A	The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.
B GOOD	o Maximum 3 performance area rated C o No performance area rated D or E These are three examples: A A A A A B B B B B B B B B B B B B B	The auditee has the level of maturity to maintain its improvement process without needing follow-up audit.
C ACCEPTABLE	o Maximum 2 performance areas rated D o No performance area rated E These are three examples: A A A A A B B B B C C C D C C C C C C C C D D	The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.
D INSUFFICIENT	O Maximum 6 performance area rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up on its progress. The auditee develops a remediation plan within 60 days following the completion of the audit.
E UNACCEPTABLE	O Minimum 7 performance areas rated E These are three examples: A A A A A A E E E E E E A B B C D E E E E E E E E E E E E	BSCI participants shall closely oversee the auditee's progress as it may represent a higher risk than other business partners
Zero Tolerance	A Zero Tolerance issue was identified (see Annex 5)	Immediate actions are required. The BSCI Zero Tolerance Protocol is to be followed.

DBID: 349105 and Audit Id: 45799 Audit Type: Full Audit Audit Date : 20/04/2016



Main Auditee Information



Name of producer :	Yiwu Yaxing Weaving Mill Co.,ltd										
DBID number :	349105										
Audit ID :	45799										
Address :	Xufeng Industry Area,Suxi town Yiwu										
Province :	Zhejiang Country: China										
Management Representative :	Li Ziyan										
Contact person:	Li Ziyan	Sector :	Non-Food								
Industry Type :	Textiles, clothing, leather	Product group :	Home textiles								
Product Type :	Towel and bath towel										

DBID: 349105 and Audit Id: 45799

Audit Type : Full Audit

Audit Date : 20/04/2016



Audit D	etails													
Audit Range :						Full Audit								
Audit Scope :						Main Auditee								
Audit Envir	ronment :				⊠ Ind	☑ Industrial ☐ Agricultural								
Audit Anno	ouncement :				⊠ Ful	ly-Announce	ed 🗌 Fu	lly-Una	annou	inced	Semi-Ar	nounced		
Random U	nannounced	Check (RU	No	No										
Audit exter	nt (if applicab	ile):	none	none										
Audit interf	erences or c	ontingencies	none	none										
Overall rati	ing :			С										
Need of follow-up:					Yes	Yes If YES, by : 21/04/2017						04/2017		
Rating p	er Perfor	mance Aı	rea (PA)											
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PΑ	. 9	PA 10	PA 11	PA 12	PA 13	
D	Α	В	Α	Α	D	Α	Α	4	\	Α	Α	В	Α	
Executiv	Executive summary of audit report													
	Yiwu Yaxing Weaving Mill Co., Itd was located at Xufeng Industry Area, Suxi town, Yiwu, Zhejiang, China. It was founded on March 29, 1999. Business license registration address: Suxi Industrial Development Zone, Yiou City, Auditee address with business license registration address to declare a													

different name, the same address.

The business license is 330782000128180, and the organizing institution bar code is 71259177-7, valid from March 29, 1999 to March 28, 2064.

The factory owned one 5-storey office buildings, one 5-storey production building. The total area of structure was about 20000 S.Q. meters. A total of 95 employees including 53 male employees and 42 female employees were currently working in the auditee, no child labor and young workers worked in the auditee.

The main products manufactured by the auditee were towel, production capacity was about 3700000 articles per year.

Attendance records from April.1,2015 to the audit day were reviewed in this audit. All employees worked for 5 days a week from Monday to Friday in one shift.

Employees sometimes overtime 2 hours at nights and overtime 8 hours on Saturday during peak seasons. IC card attendance machine was used for recording the product of the working time and every employee should record attendances when they went in and out the facility. As per management and workers interviews, the maximum overtime hours were 2 hours per day, 18 hours per week and 70 hours per month.

Payroll records from April 2015 to March 2016 were reviewed during the audit. All employees' wages were paid by hourly rate, the lowest wage was RMB1900 per month which was above legal minimum wage RMB1660. For overtime wages, 150% and 200% of regular wages were paid to employees for their overtime hours on workdays and rest days respectively, no overtime was arranged on statutory holidays. Employees were paid by cash on 28th of each month. The auditee provided retirement, unemployment, incident, medical and maternity insurances for 18 out of 95 employees.

Auditee main production of various kinds of towels, bath towel and other products, production processes including: weaving, cutting, sewing machine and

The auditee provide free the dormitory but provide canteen for employees.

The performance areas needed improvement were PA1, PA3, PA5, PA6, PA7 and PA12.

DBID: 349105 and Audit Id: 45799

Audit Type : Full Audit

Audit Date : 20/04/2016



Ratings Summary



Auditee's background information										
Auditee's name :	Yiwu Yaxing Weaving Mill Co.,ltd	Legal status :	Limited company							
Local Name :	义乌 市雅星织造有限公司	Year in which the auditee was founded :	1999							
Address :	Xufeng Industry Area,Suxi town	Contact person (please select) :	Li Ziyan							
Province :	Zhejiang	Contact's Email :	2851286908@qq.com							
City:	Yiwu	Auditee's official language(s) for written communications :	Chinese							
Region :	North East Asia	Other relevant languages for the auditee :	None							
Country:	China	Website of auditee (if applicable) :	None							
GPS coordinates :	None	Total turnover (in Euros) :	10890000.00							
Sector :	Non-Food	Of which exports % :	50.00							
Industry :	Textiles, clothing, leather	Of which domestic market % :	50.00							
If other, please specify :		Production volume :	3700000 pices per year							
Product Group :	Home textiles	Production cost calculation :	Yes							
If other, please specify :		Lost time injury calculation cost :	No							
Product Type :	Towel and bath towel									

Auditee's employment structure at the time of the audit												
Total number of workers : 95	Total number of workers in the production unit to be	monitored (if applicable): 95										
	MALE WORKERS	FEMALE WORKERS										
Permanent workers	53	42										
Temporary workers	0	0										
In management positions	4	5										
Apprentices	0	0										
On probation	0	0										
With disabilities	0	0										
Migrants (national citizens)	44	37										
Migrants (foreign citizens)	0	0										
Workers on the permanent payroll	53	42										
Production based workers	49	37										
With shifts at night	0	0										
Unionised	0	0										
Pregnant	-	0										
On maternity leave	-	0										

DBID: 349105 and Audit Id: 45799

Audit Date : 20/04/2016 Audit Type: Full Audit



Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: D

Deadline date:21/07/2016

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

1.3 Based on satisfactory evidence, the main auditee partially respect this principle because the auditee partially elect their significant business partners based on the BSCI Code of conduct and monitor their social performance. 基于满意的证据, 被审核方部分遵守本原则1.3. 因未对其主要商业 伙伴基于BSCI行为准则进行选择以及监控其社会绩效。1.4 Based on satisfactory evidence, the main auditee does not respects this principle because the management does not discuss the workforce capacity with workers' representatives. 基于满意的证据, 被审核方未遵守本原则1.4, 因为管理层没有 和工人代表讨论工厂的产能。

Remarks from Auditee:

Performance Area 2: Workers Involvement and Protection

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

None

Remarks from Auditee:

Performance Area 3: The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: B

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

3.1 Based on satisfactory evidence, the main auditee does not respect this principle because interviewed workers do not know who is BSCI of management representative. 基于满意的证据,被审核方未遵守本原则3.1,因工人不知道准是BSCI的管理者代表。

Remarks from Auditee:

Performance Area 4: No Discrimination

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

None

Remarks from Auditee:

Performance Area 5: Fair Remuneration

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

AREAS OF IMPROVEMENT:

5.5 Based on satisfactory evidence, the main auditee partially respects this principle because the auditee only provides the retirement insurance, unemployment insurance, medical insurance and maternity insurance for 3 out of 17 employees. 基于满意的证据, 受审核方部分遵守本原则5.5, 因为 受审核方只为18名员工(总计95名员工)支付养老、失业、医疗、生育保险。

Remarks from Auditee:

DBID: 349105 and Audit Id: 45799

Audit Type : Full Audit

Audit Date : 20/04/2016



Performance Area 6 : Decent Working Hours

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: D

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

6.2 Based on satisfactory evidence, the main auditee does not respects this principle because sampling employees, according to the attendance and payroll records. In August 2015 to December month overtime is 82,64,70,74 and 78 hours respectively, beyond the laws and regulations to allow maximum (up to 36 hours per month). 基于满意的证据, 被审核方未遵守本原则6.2. 抽样员工、根据考勤和工资发放记录有加班超时情况。2015年8月至12月的月加班时间分别是82,64,70,74,78小时,超出法规允许的上限(每月最多36小时)。

Remarks from Auditee:

Performance Area 7: Occupational Health and Safety

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

7.1 Based on satisfactory evidence, the main auditee does not respect this principle because the main auditee the laws and regulations of production safety law and environmental protection in the list no update. 基于满意的证据,被审核方未遵守本原则7.1,因为被审核方提供的法律法规清单中的安全生产法和环境保护法没有更新。7.3 Based on limited evidence, the main audteee partially respects this principle because the risk assessment for safe, health and hygienic working conditions were not taken into consideration the transmittable and non-transmittable diseases in the work environment. 基于有限的证据,被审核方部分遵守本原则7.3,因风险评估未考虑到工作环境中的可传染和不可传染的疾病等。7.7 Based on satisfactory evidence, the main auditee does not respect this principle becauseIn the chemical storage area, no equipped with secondary containers and MSDS. 基于满意的证据,被审核方未遵守本原则7.7,因为在化学品存储区,未配备二次容器和MSDS。7.9 Based on satisfactory evidence, the main auditee does not respects this principle because no High Voltage warning signs are posted on switch board room. 基于满意的证据,被审核方未遵守本原则7.9,因为未在配电房张贴高压电警示语。

Remarks from Auditee:

Performance Area 8: No Child Labour

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

None

Remarks from Auditee:

Performance Area 9: Special protection for young workers

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

None

Remarks from Auditee:

Performance Area 10 : No Precarious Employment

Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A

Deadline date:

GOOD PRACTICES:

None

AREAS OF IMPROVEMENT:

None

Remarks from Auditee:

DBID: 349105 and Audit Id: 45799

Audit Type : Full Audit

Audit Date : 20/04/2016



Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A	Deadline date
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: None	
Remarks from Auditee:	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: B	Deadline date
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: 12.4 Based on limited evidence, the main auditee does not respect this principle because no evidence shows the hazardous waste is triqualified vendor. 基于満意的证据,被审核方未遵守本原则12.4、因无证据显示工厂将危险废弃物转移给有资质的单位处理。	ansferred to
Remarks from Auditee:	
Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 45799] Audit Date: 20/04/2016 PA Score: A	Deadline date
GOOD PRACTICES: None	
AREAS OF IMPROVEMENT: None	
Remarks from Auditee:	

DBID: 349105 and Audit ld: 45799 Audit Type: Full Audit Audit Date : 20/04/2016



Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	20/04/2016	45799	D	A	В	A	A	D	A	A	A	A	A	В	A	С



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DBID: 349105 and Audit Id: 45799 Audit Type: Full Audit Audit Date : 20/04/2016



Producer Photos













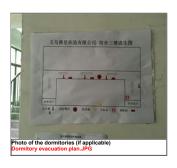




















Producer: Yiwu Yaxing Weaving Mill Co.,ltdDBID: 349105 and Audit Id: 45799 Audit Date: 20/04/2016

Audit Type : Full Audit





















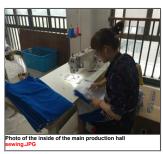












Audit Type : Full Audit

































Producer: Yiwu Yaxing Weaving Mill Co.,ltdDBID: 349105 and Audit Id: 45799 Audit Date: 20/04/2016

Audit Type : Full Audit























